Trackfence

GPS ATTENDANCE

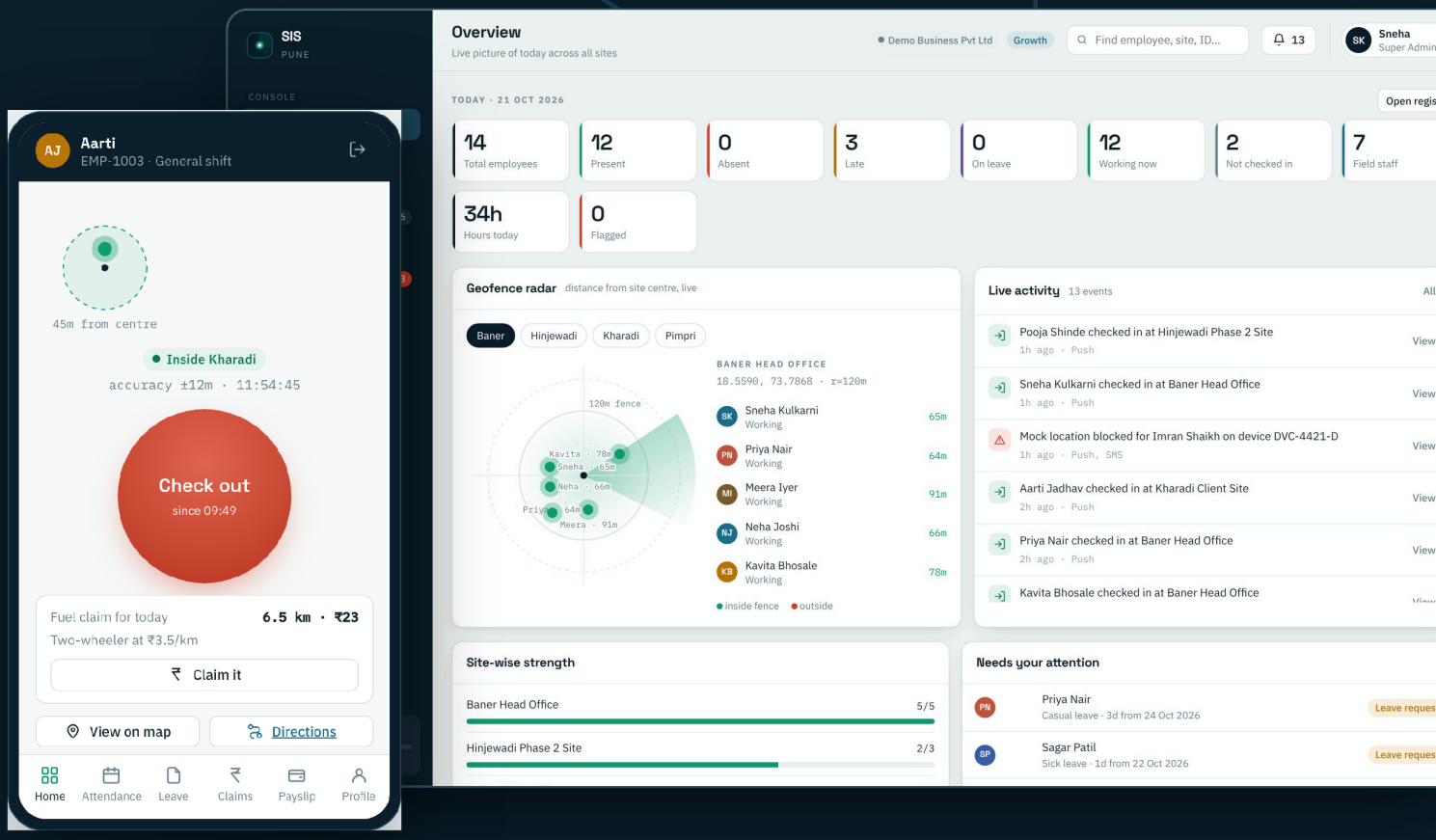
PRODUCT BROCHURE · GPS ATTENDANCE FOR INDIAN BUSINESSES

GPS attendance that holds up.

Geofenced punches with selfie and fake-GPS checks, live field tracking, shift rosters, leave and attendance-linked payroll with PF, ESIC and professional tax — for one site or many.

EMPLOYEE MOBILE APP | BUSINESS ADMIN CONSOLE | PAYROLL & COMPLIANCE

TRACKFENCE.IN · EDITION OCTOBER 2026



THE IDEA

Attendance you can trust, payroll that follows from it.

Trackfence records every punch from the employee's phone, checks it against the site's geofence, and carries the result straight through leave, reports and salary — so owners, HR and operations all work from the same record.

9	27	20	3
product modules	ready reports	master lists to configure	plans, free trial on each

Business owners

Visibility without chasing people.

- See today's attendance across every site in one dashboard
- Fake-location and device checks protect the record
- Audit trail shows who changed what, and when
- Per-employee pricing that scales with your headcount

HR managers

Less paperwork, fewer disputes.

- Attendance, leave and corrections in one queue
- Approved leave flows into attendance and payroll
- Salary run with PF, ESIC and professional tax built in
- Payslips, bank statement and compliance calendar

Operations teams

Know where the work is happening.

- Geofenced check-in at every site and branch
- Live tracking and day replay for field staff
- Shift roster, rotation patterns and night shifts
- Fuel claims checked against the GPS trail

HOW IT WORKS

From punch to payslip in four steps

01
Set up
Add your sites with geofence radius, shifts, policies and employees.

02
Punch
Employees check in and out in the app. Location, accuracy and device are verified.

03
Review
HR approves leave and corrections; managers watch the live dashboard.

04
Pay & report
Attendance drives the salary run, payslips and statutory reports.

Employee mobile app
Punch, leave, claims, payslip — page 4

Business admin console
Nine modules for HR and ops — page 5

Payroll & compliance
Salary run and statutory calendar — page 9

THE PLATFORM

Nine modules, one connected console.

Each module reads from the same data, so a punch, a leave approval or a claim shows up everywhere it matters. Access to every module is controlled by role.

01

Dashboard

Live picture of today across all sites, with approvals waiting.

All plans

02

Live tracking

Where every field employee is right now, plus day replay.

Growth · Enterprise

03

Attendance

Daily register, monthly sheet and corrections.

All plans

04

Leave

Requests, approvals and balances by leave type.

All plans

05

Reimbursements

Fuel and expense claims, checked against the GPS trail.

Growth · Enterprise

06

Employees

People, assignments, shifts and registered devices.

All plans

07

Masters

The 20 lists every other module reads from.

Growth · Enterprise

08

Reports

27 registers to filter, print and export.

All plans

09

Security

Anti-fraud punch rules, devices and audit trail.

All plans*

ALSO IN THE CONSOLE

Salary processing
Attendance-linked payroll, payslips, bank statement

Financial year
April–March calendar, closing and annual statements

Shifts
Timings, grace period, roster and overtime rules

Sites & geofence
Locations employees may punch from, with radius

Alerts
Punches, violations and system notices

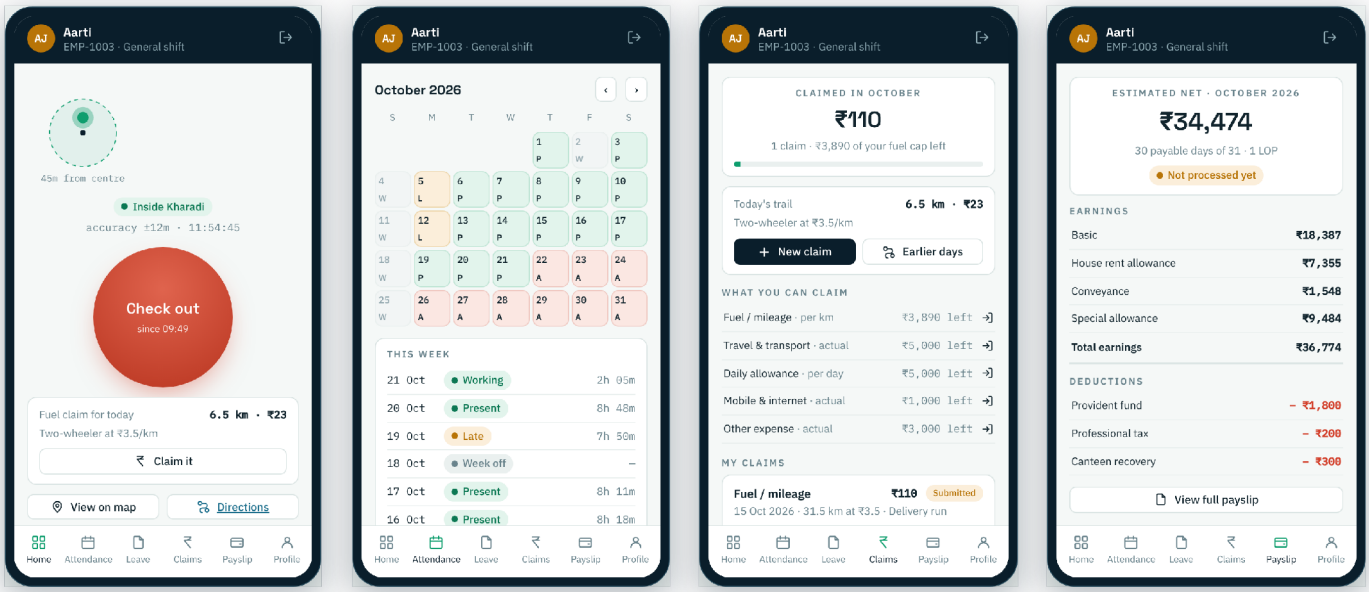
Plan & usage
What your plan includes and what you have used

* Anti-fraud punch rules are on every plan; the audit trail is on Growth and Enterprise; custom roles are on Enterprise. Salary processing, financial year, shift roster and rotation depend on plan — see page 12.

FOR EVERY EMPLOYEE

The employee app: punch, apply, claim, check pay.

One simple app on the employee's own phone. Sign in with employee ID or mobile number, using an app password or a one-time password (OTP).



Home
Geofence status and one-tap punch

Attendance
Month calendar and this week

Claims
Fuel trail and expense heads

Payslip
Earnings and deductions

Screens show illustrative demo data. Leave and Profile tabs complete the app.

What employees can do

- **Check in, check out and take breaks**
- **See their position** — distance from the site centre, inside or outside the fence
- **Request a correction** when a punch was missed
- **Apply for leave** and see balances and request status
- **Submit claims** with the day's tracked distance
- **Read payslips** and profile details

Checks on every punch

1. Correct sequence — no double check-in, no check-out without a check-in
2. Daily punch limit from the attendance policy
3. Fake-location apps are detected and blocked
4. GPS accuracy must meet the minimum you set
5. Geofence: block outside punches, or allow and flag them
6. Selfie captured when you require it

Alerts that keep everyone informed

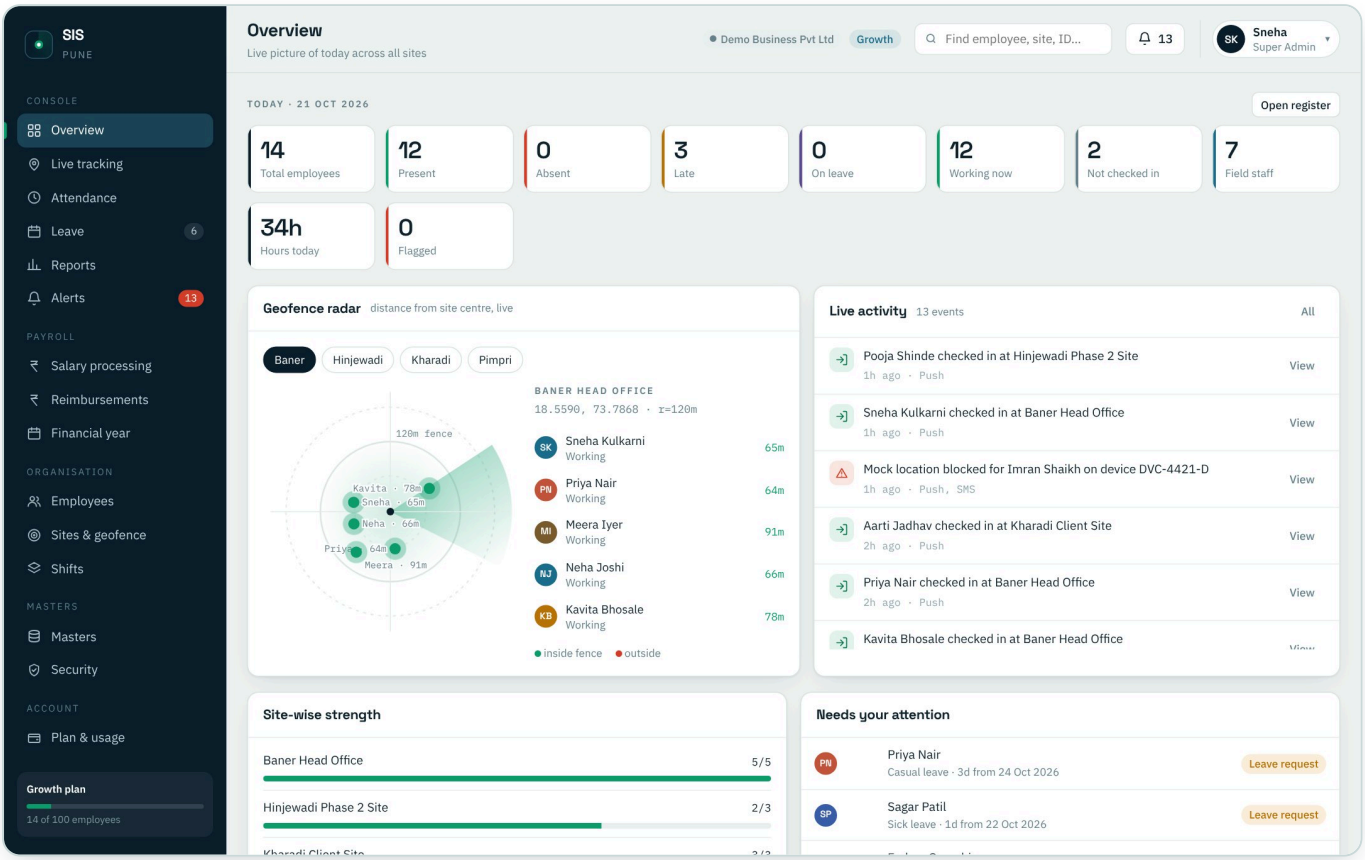
Message templates cover check-in, check-out, late arrival, geofence violation, blocked fake GPS, leave decisions, breaks and system notices. Push and email are available on every plan; SMS and WhatsApp alerts are on Enterprise. Wording is configurable in Masters.

Distance, accuracy, fake-GPS and device checks are recalculated on the server, not trusted from the phone. Selfie, fake-GPS blocking and device binding follow the settings your admin turns on.

FOR HR AND OPERATIONS

The business admin console.

A web console for HR and operations: the live picture of today, the queues that need a decision, and every register behind them.



Overview: live counts, geofence radar, activity feed, site strength and approvals waiting. Illustrative demo data.

Organised for HR work

Console — Overview, Live tracking, Attendance, Leave, Reports, Alerts
Payroll — Salary processing, Reimbursements, Financial year
Organisation — Employees, Sites & geofence, Shifts
Masters — Masters, Security
Account — Plan & usage

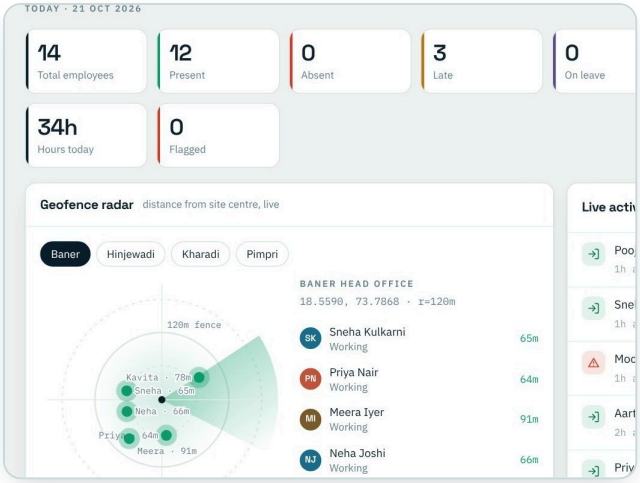
Role-based access

Each admin sees only the modules their role allows, with **View**, **Edit** and **Approve** rights per module. Roles and permissions are enforced on the server, not just hidden in the menu. Custom roles are available on Enterprise.

One site or many

Add sites with their own geofence radius, group them by branch, and keep branch-wise holiday calendars. Multi-branch operation is available on Growth and Enterprise.

Print and export built in. Registers, payslips and statements can be printed or saved as PDF from the console, and reports export to Excel-compatible CSV.



01 Dashboard

Today across every site, at a glance

- Live counts: present, late, absent, on leave, not yet checked in, field staff
- Geofence radar per site shows who is inside the fence
- Activity feed of punches, geofence violations and blocked fake-GPS attempts
- “Needs your attention” queue for pending leave and corrections

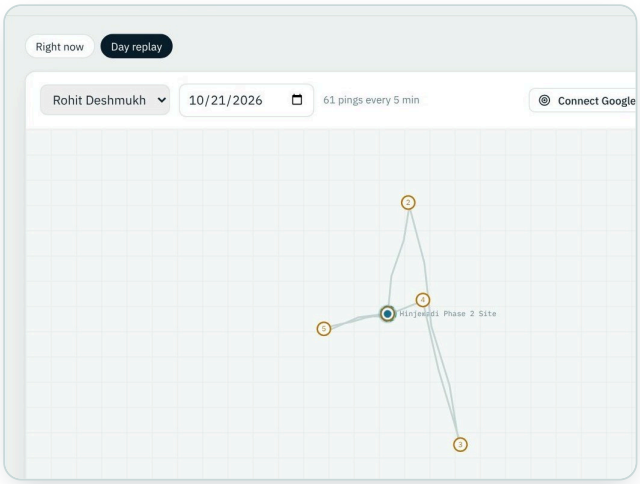
Business value: start the day knowing who is in, who is late and what needs approval.

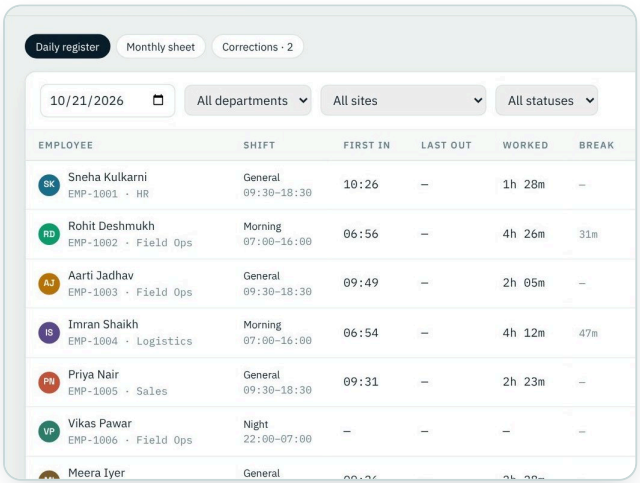
02 Live tracking

Know where your field team is `Growth · Enterprise`

- “Right now” view of each field employee with last-seen time
- Day replay: route, stops, site arrivals and exits, distance, time moving and stopped
- The app reports location every 5 minutes
- Built-in map; Google Maps view with your own API key

Business value: back every field visit with evidence and keep travel claims honest.





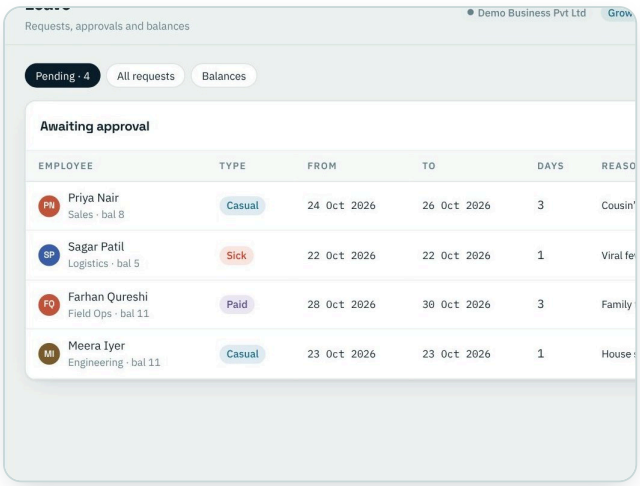
03 Attendance

One trusted attendance record

- Daily register: first in, last out, breaks, worked hours, late, overtime and status
- Monthly sheet, with correction requests for HR to approve or reject
- Admin manual entry, clearly marked in the record
- Flags for outside-geofence, fake GPS and low GPS accuracy

Business value: replace paper registers and spreadsheets with records HR can stand behind.

Screens show illustrative demo data.



04 Leave

Requests, approvals and balances

- Employees apply in the app; requests land in the admin queue
- Approve or reject in one click, or apply on an employee's behalf
- Leave types with yearly quota, carry-forward and per-request limits you configure
- Approved leave updates attendance and payroll; unpaid leave becomes loss of pay

Business value: no more chasing leave on chat; balances are always visible.

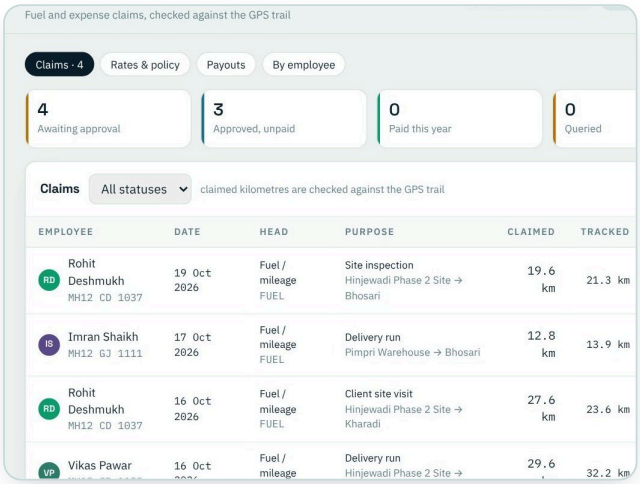
05 Reimbursements

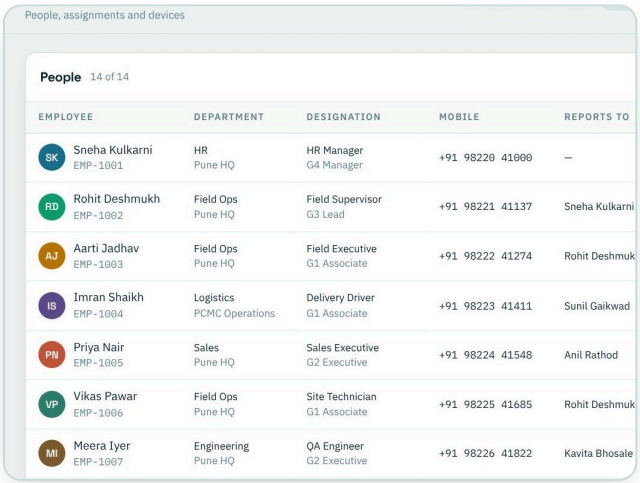
Claims checked against the GPS trail

`Growth · Enterprise`

- Per-km fuel claims compared with distance actually tracked; mismatches are flagged
- Rate from the employee's vehicle; monthly caps and receipt rules per claim type
- Heads: fuel / mileage, travel, daily allowance, mobile & internet, other
- Flow: submit, approve, verify, pay — settled through payroll

Business value: faster payouts and fewer disputed claims.



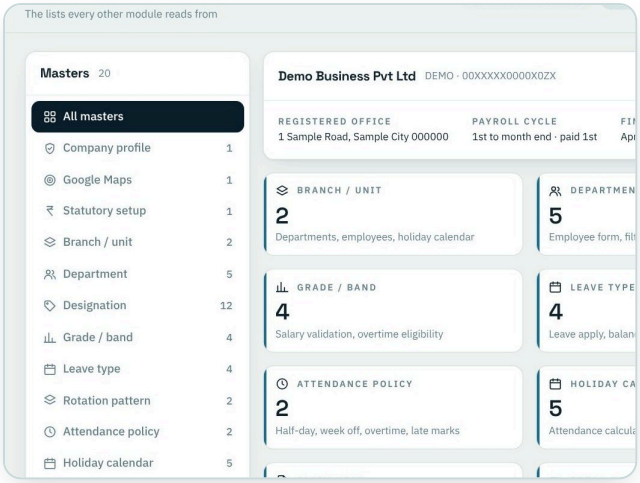


06 Employees

People, sites, shifts and devices

- Directory with ID, department, designation, manager, site, shift and mobile
- Add and edit employees, assign shifts and sites, export the list
- Register an employee's phone so punches are tied to that device
- Today's status shown beside every person

Business value: one source of truth for headcount and assignments.



07 Masters

Configure once, use everywhere `Growth · Enterprise`

- 20 master lists, including company profile, branches, departments, designations and grades
- Attendance policies (half day, week off, overtime, late marks) and branch-wise holidays
- Salary components, vehicle and km rates, claim heads, break types, reasons
- Notification templates, roles, admin users and registered devices

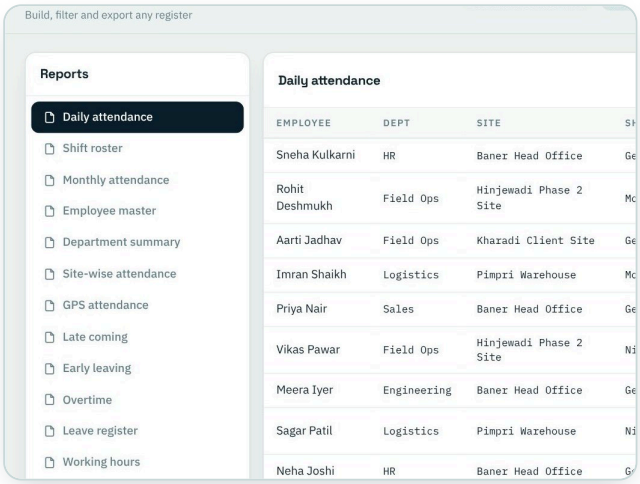
Business value: rules live in one place, so every screen and report stays consistent.

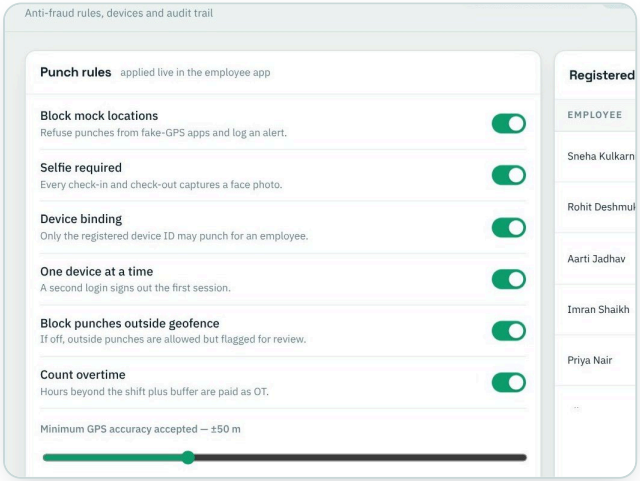
08 Reports

27 reports, ready to print or export

- Attendance: daily, monthly, late, early leaving, overtime, working hours, GPS and selfie
- Field: distance travelled, location history, day tracking summary
- Payroll and compliance: salary register, bank statement, statutory contributions, calendar
- Export to Excel-compatible CSV, or print / save as PDF

Business value: answers for audits and reviews without building spreadsheets by hand.





09 Security

Anti-fraud rules, devices and audit trail

- Punch rules: block fake-location apps, require selfies, bind to a registered device, one device at a time
- Block punches outside the geofence; set a minimum GPS accuracy
- Registered-device list, with reset when someone changes phone
- Audit trail of every edit (Growth, Enterprise); custom roles (Enterprise)

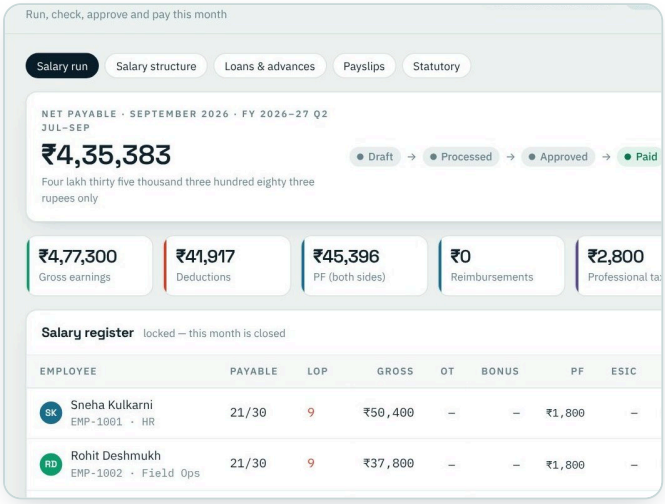
Business value: helps reduce proxy punching and location spoofing, with clear accountability.

BEYOND ATTENDANCE

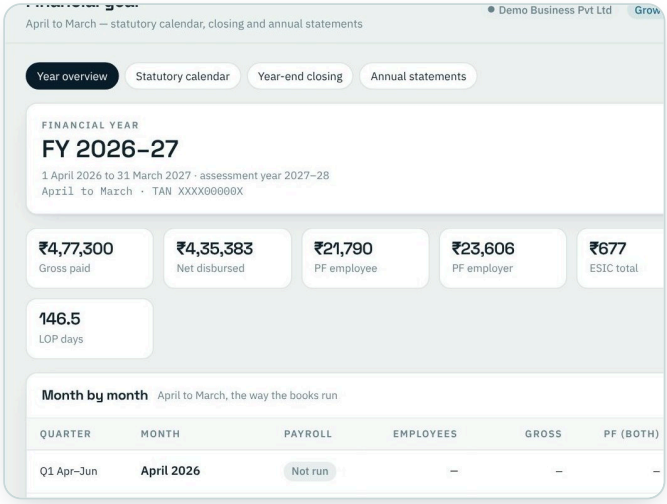
Attendance-linked payroll for Indian businesses.

Growth · Enterprise

Payable days come straight from attendance. No re-keying, no separate spreadsheet.



Salary run: register with payable days, loss of pay, PF, ESIC and net pay.



Financial year: April–March months and statutory calendar.

How the salary run works

- Payable days from attendance: week offs, holidays and paid leave count; absence and unpaid leave are loss of pay; a half day counts half
- Salary components you define; fixed heads and percentages
- PF and ESIC applied with the ceilings and rates you set; professional tax slabs (Maharashtra) with the February top-up
- Overtime for eligible grades; advances recovered by EMI; approved claims added to net pay

Control, outputs and compliance

- Run states: **Draft, Processed, Approved, Paid**. Approved and paid months are locked
- Payslips per employee, salary register and bank transfer statement
- Statutory calendar tracks TDS challan, PF ECR, ESIC, professional tax, Form 24Q and Form 16 due dates
- Closing a financial year locks payroll for its twelve months; reopening is recorded

Statutory figures follow the rates, ceilings and slabs configured for your business. Please confirm applicability with your compliance advisor. Trackfence tracks due dates and status; it does not replace your filings.

HOW WORK MOVES

Four everyday workflows, each easy to follow.

Punching in and out

Employee punches
Taps check in or out in the app

→

Checks run
Sequence, GPS accuracy, fake-GPS, geofence, device

→

Selfie
Captured if you require it

→

Recorded
Visible live; violations raise an alert

Leave and corrections

Employee applies
Leave or a missed-punch correction, with a reason

→

Queue
Appears in the admin's "needs attention" list

→

Approve or reject
One click; the employee is notified

→

Updated
Balance, attendance and payroll follow

Fuel and expense claims

Submit
Claim with distance, purpose and receipt

→

Auto-check
Compared with GPS trail, cap and receipt rule

→

Approve, verify
Claim is approved, then verified

→

Paid
Added to net pay in the salary run

Monthly payroll

Draft
Review corrections and leave pending for the month

→

Processed
Salary calculated from attendance

→

Approved
Month locked; payslips ready

→

Paid
Bank statement and statutory reports

WHERE IT FITS

Built for teams that work away from a single desk.

Typical situations where Trackfence replaces registers, call-ins and spreadsheets.

Multi-site operations

Infrastructure services, facility management, retail branches

Geofence per site with its own radius, **branch-wise holidays**, site-wise attendance and the dashboard's per-site strength view.

Field sales and service

Teams visiting customers and client sites

Live tracking and day replay, distance travelled, and **per-km claims verified** against the tracked trail.

Shift-based operations

Warehouses, logistics, plants

Roster, rotation patterns and night shifts that cross midnight; late, early-leaving and overtime from shift rules.

Proof of presence

Sites where attendance disputes are common

Selfie, fake-GPS and device checks, geofence blocking, and a record of every edit.

HR and finance back office

Monthly salary, statutory and audit cycles

Attendance-linked payroll, PF / ESIC / professional tax, advances, bank statement and compliance calendar.

Employee self-service

Reducing HR's routine queries

Employees **see their own attendance, leave balance, claims and payslip** in the app instead of asking HR.

A TYPICAL ROLLOUT

STEP 1

Configure

Company, branches, sites, shifts, policies and holidays.

STEP 2

Add people

Create employees, assign shifts and sites, share app sign-ins.

STEP 3

Go live

Employees punch; HR works the queue; managers watch the dashboard.

STEP 4

Run payroll

Process the month from attendance and export reports.

SIMPLE PER-EMPLOYEE PRICING

Three plans. Pay per employee.

Billed monthly in rupees. Each plan starts with a free trial.

Starter

Small teams getting off paper registers

₹--

per employee / month

Minimum ₹----- per month

Free trial: 14 days

Employees	up to 25
Sites & geofences	2
Branches	1
Admin users	2
Data history	180 days
Storage	5 GB

Growth

Field teams that need tracking and payroll

₹--

per employee / month

Minimum ₹----- per month

Free trial: 14 days

Employees	up to 100
Sites & geofences	10
Branches	3
Admin users	8
Data history	730 days
Storage	25 GB

Enterprise

Multi-branch operations with compliance needs

₹--

per employee / month

Minimum ₹----- per month

Free trial: 30 days

Employees	up to 2,000
Sites & geofences	100
Branches	50
Admin users	100
Data history	2,555 days
Storage	500 GB

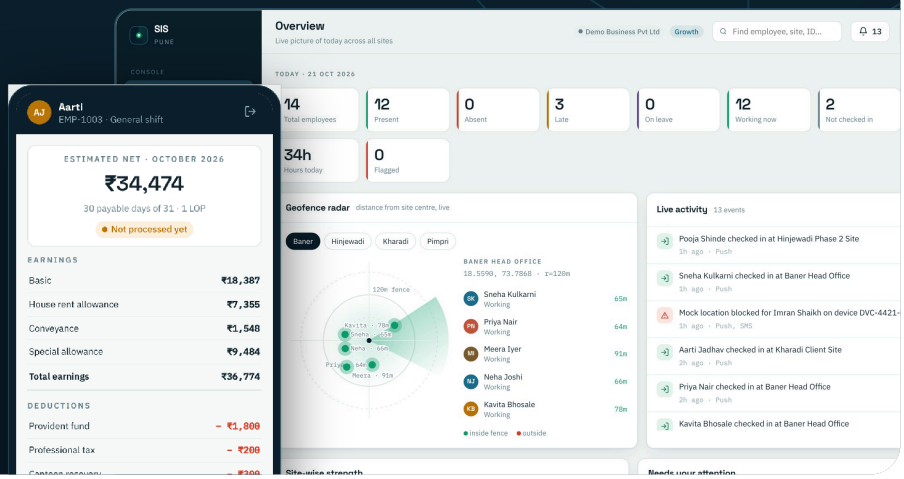
WHAT'S INCLUDED	STARTER	GROWTH	ENTERPRISE
GPS attendance & geofencing	✓	✓	✓
Selfie verification	✓	✓	✓
Anti-fraud engine (fake-GPS blocking, device binding)	✓	✓	✓
Leave management	✓	✓	✓
Reports & exports	✓	✓	✓
Live tracking & routes	–	✓	✓
Google Maps integration	–	✓	✓
Shift roster & assignment	–	✓	✓
Rotation patterns	–	✓	✓
Salary processing (attendance-linked payroll)	–	✓	✓
Statutory & compliance (PF, ESIC, professional tax)	–	✓	✓
Loans & advances (EMI recovery)	–	✓	✓
Expense reimbursement	–	✓	✓
Multi-branch	–	✓	✓
Master data configuration	–	✓	✓
Audit trail	–	✓	✓
Roles & permissions (custom roles)	–	–	✓
WhatsApp & SMS alerts	–	–	✓
API access (REST and webhooks)	–	–	✓
White-label branding	–	–	✓

How billing works: the monthly charge is the higher of (employees × price) and the plan minimum, plus 18% GST. Example: 100 employees on Growth = ₹----- + ₹------ GST = ₹------ a month. All prices are in Indian rupees and exclude GST.

NEXT STEP

See Trackfence on your sites, with your team.

Start a free trial — 14 days on Starter and Growth, 30 days on Enterprise — and see how attendance, leave and payroll fit together for your business.



CONTACT

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CHOOSING A PLAN

- **Starter** — attendance with selfie and anti-fraud checks, leave and reports
- **Growth** — adds live tracking, rosters, payroll, statutory, claims and masters
- **Enterprise** — adds custom roles, WhatsApp & SMS alerts, API access and white-label branding

GOOD TO KNOW

- Prices are per employee per month in Indian rupees, exclusive of 18% GST, subject to each plan's monthly minimum.
- Features and limits depend on the plan; see the comparison on page 12.
- Google Maps views require your own Google Maps API key. WhatsApp and SMS alerts are an Enterprise feature.
- Statutory calculations follow the rates and slabs configured for your business; confirm with your compliance advisor.
- Screenshots show the Trackfence product with illustrative demo data; no real company or employee data is shown.